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FAMILY OF COMPANIES



### WARN AND CAL-WARN NOTICE TO CHIEF ELECTED OFFICIAL OF CITY/COUNTY

November 7, 2019

Code No \_\_\_\_\_  
BY \_\_\_\_\_ OF THE CITY/COUNTY  
Referred To \_\_\_\_\_

VIA CERTIFIED MAIL

Kathleen Krause, Clerk of the Board  
1115 Truxtun Avenue, 5th floor  
Bakersfield, CA 93301

Copies Furnished to each Supervisor \_\_\_\_\_  
*ETR, H.R., Co. Counsel*  
*Child Support Services*  
Filed by DD Sp. 11-13-2019  
KATHLEEN KRAUSE  
Clerk of the Board of Supervisors  
By *K Krause*

(Distributed via e-mail)

Dear Ms. Krause:

This letter serves as notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and California Worker Adjustment and Retraining Notification Act<sup>1</sup> that all TitleMax of California, Inc. ("TitleMax") locations in California will permanently close by May 1, 2020. Please note that the closings will be staggered, with the earliest closings expected to take place as of April 1, 2020 and the final closings expected to take place as of May 1, 2020. **Exhibit A**, attached hereto, sets forth the "Anticipated Closing Date" for each location.

**1. Name and address of affected employment sites:**

See **Exhibit A** attached hereto for the address of each TitleMax store that will permanently close on or before May 1, 2020.

**2. Name and telephone number of the TitleMax official to contact for additional information:**

Carrie E. Carbone  
15 Bull Street, Suite 200  
Savannah, GA 31401  
Phone: (912) 503-2838  
Email: carrie.carbone@titlemax.com

**3. Expected date of separations:**

TitleMax expects to keep its current California workforce employed until the Anticipated

<sup>1</sup> Although TitleMax of California, Inc. does not anticipate these store closures will meet the definition of a "mass layoff" as defined by 29 U.S.C. § 2101 et seq. or Cal Labor Code § 1400 et seq. (or otherwise trigger the notification requirement), this notification is being sent pursuant to the recommended advance notice practices promoted by 20 C.F.R. § 639.1(c).



FAMILY OF COMPANIES



Closing Date of its stores. Separation of employment will occur on the Anticipated Closing Date of an employee's assigned store. Should the Anticipated Closing Date for any TitleMax store change, TitleMax would expect to keep the respective store staff employed through the actual closing date.

**4. Bumping Rights:**

No bumping rights exist with respect to the employment loss that will result from the closing of the Company's California locations.

**5. Job Titles:**

See **Exhibit B** attached hereto for a list of all job titles to be affected, as well as number of employees to be laid off in each job title, broken down by each affected TitleMax location.

Please let us know if you have any further questions.

Sincerely,

TitleMax of California, Inc.

By: \_\_\_\_\_  
Carrie E. Carbone, Assistant Secretary

**EXHIBIT A**

Store Location Name	Street Address	City	State	Zip	County	Anticipated Closing Date
TitleMax of Anaheim, CA #1	1215 S. Beach Blvd., Suite A	Anaheim	CA	92804	Orange	May 1, 2020
TitleMax of Arleta, CA #1	8979 Woodman Avenue, Suite 105	Arleta	CA	91331	Los Angeles	May 1, 2020
TitleMax of Bakersfield, CA #1	4128 Chester Avenue, Suite J	Bakersfield	CA	93301	Kern	April 1, 2020
TitleMax of Bell, CA #1	5130 Florence Avenue	Bell	CA	90201	Los Angeles	April 1, 2020
TitleMax of Chula Vista, CA #1	236 Broadway	Chula Vista	CA	91910	San Diego	April 1, 2020
TitleMax of Chula Vista, CA #2	1285 Broadway, Suite 100	Chula Vista	CA	91911	San Diego	April 1, 2020
TitleMax of Clovis, CA #1	498 W. Shaw Avenue	Clovis	CA	93612	Fresno	May 1, 2020
TitleMax of Corona, CA #1	1106 W. 6th Street, Suites D & E	Corona	CA	92882	Riverside	April 1, 2020
TitleMax of El Cajon, CA #1	1275 Broadway	El Cajon	CA	92021	San Diego	April 1, 2020
TitleMax of Escondido, CA #1	765 N. Escondido Blvd.	Escondido	CA	92025	San Diego	May 1, 2020
TitleMax of Fairfield, CA #1	1962 N. Texas Street	Fairfield	CA	94533	Solano	May 1, 2020
TitleMax of Fontana, CA #1	9780 Sierra Avenue	Fontana	CA	92335	San Bernardino	April 1, 2020
TitleMax of Fresno, CA #2	4785 E. Kings Canyon Road	Fresno	CA	93702	Fresno	May 1, 2020
TitleMax of Fresno, CA #3	5404 N. Blackstone Avenue	Fresno	CA	93710	Fresno	April 1, 2020
TitleMax of Garden Grove, CA #1	13091 Harbor Blvd.	Garden Grove	CA	92843	Orange	May 1, 2020
TitleMax of Hawthorne, CA #1	14005 Hawthorne Blvd.	Hawthorne	CA	90250	Los Angeles	May 1, 2020
TitleMax of Hemet, CA #1	2800 W. Florida Avenue	Hemet	CA	92545	Riverside	May 1, 2020
TitleMax of Huntington Beach, CA #1	17401 Beach Blvd.	Huntington Beach	CA	92647	Orange	May 1, 2020
TitleMax of Inglewood, CA #1	10011 Hawthorne Blvd	Inglewood	CA	90304	Los Angeles	April 1, 2020
TitleMax of La Puente, CA #1	1871 N. Hacienda Blvd.	La Puente	CA	91744	Los Angeles	May 1, 2020
TitleMax of Lakewood, CA #1	4931 Paramount Blvd.	Lakewood	CA	90712	Los Angeles	April 1, 2020
TitleMax of Lakewood, CA #2	11545 Carson Street	Lakewood	CA	90715	Los Angeles	May 1, 2020

**EXHIBIT A**

TitleMax of Lancaster, CA #1	1049 W. Avenue K	Lancaster	CA	93534	Los Angeles	April 1, 2020
TitleMax of Lomita, CA #2	1932 Pacific Coast Highway	Lomita	CA	90717	Los Angeles	April 1, 2020
TitleMax of Los Angeles, CA #1	5600 Santa Monica Blvd.	Los Angeles	CA	90038	Los Angeles	May 1, 2020
TitleMax of Los Angeles, CA #2	8510 S. Figueroa Street	Los Angeles	CA	90003	Los Angeles	May 1, 2020
TitleMax of Los Angeles, CA #3	1030 W. MLK Jr. Blvd. Suite 102-103	Los Angeles	CA	90037	Los Angeles	May 1, 2020
TitleMax of Los Angeles, CA #4	830 E. Washington Blvd, Suite 7-8	Los Angeles	CA	90021	Los Angeles	May 1, 2020
TitleMax of Los Angeles, CA #6	602 E. Imperial Highway	Los Angeles	CA	90059	Los Angeles	April 1, 2020
TitleMax of Lynwood, CA #1	3837 Martin Luther King Jr Blvd, Ste 101	Lynwood	CA	90262	Los Angeles	April 1, 2020
TitleMax of Maywood, CA #1	5932 Atlantic Blvd.	Maywood	CA	90270	Los Angeles	May 1, 2020
TitleMax of Modesto, CA #1	1440 E. Hatch Road, Suite 101	Modesto	CA	95351	Stanislaus	May 1, 2020
TitleMax of Modesto, CA #2	1021 Oakdale Road	Modesto	CA	95355	Stanislaus	May 1, 2020
TitleMax of Moreno Valley, CA #1	12252 Perris Blvd.	Moreno Valley	CA	92557	Riverside	April 1, 2020
TitleMax of N. Hollywood, CA #1	12101 Saticoy Street	North Hollywood	CA	91605	Los Angeles	April 1, 2020
TitleMax of Oakland, CA #1	10327 International Blvd.	Oakland	CA	94603	Alameda	April 1, 2020
TitleMax of Orange, CA #1	125 N. Tustin Street, Suite B & C	Orange	CA	92867	Orange	May 1, 2020
TitleMax of Palmdale, CA #1	473 E. Palmdale Blvd.	Palmdale	CA	93550	Los Angeles	April 1, 2020
TitleMax of Panorama City, CA #1	15237 Roscoe Blvd.	Panorama City	CA	91402	Los Angeles	May 1, 2020
TitleMax of Pasadena, CA #1	558 N. Lake Avenue	Pasadena	CA	91101	Los Angeles	April 1, 2020
TitleMax of Pomona, CA #1	390 E. Holt Avenue	Pomona	CA	91767	Los Angeles	May 1, 2020
TitleMax of Reseda, CA #1	18601 Sherman Way, Ste G & H	Reseda	CA	91335	Los Angeles	May 1, 2020
TitleMax of Riverside, CA #1	6161 Van Buren Blvd.	Riverside	CA	92503	Riverside	April 1, 2020
TitleMax of Rossmore, CA #1	11137 Los Alamitos Blvd.	Los Alamitos	CA	90720	Orange	May 1, 2020
TitleMax of Sacramento, CA #2	2598 Alta Arden Expressway, Suite 3	Sacramento	CA	95825	Sacramento	April 1, 2020
TitleMax of Sacramento, CA #3	2811 Florin Road, Suite A	Sacramento	CA	95822	Sacramento	April 1, 2020

**EXHIBIT A**

TitleMax of San Bernardino, CA #1	2210 E. Highland Ave, Ste 119-121	San Bernardino	CA	92404	San Bernardino	May 1, 2020
TitleMax of San Bernardino, CA #2	494 W. Orange Show Rd, Unit A	San Bernardino	CA	92408	San Bernardino	April 1, 2020
TitleMax of San Bernardino, CA #3	150 W. 40th Street	San Bernardino	CA	92407	San Bernardino	May 1, 2020
TitleMax of San Bruno, CA #1	1670 El Camino Real	San Bruno	CA	94066	San Mateo	April 1, 2020
TitleMax of San Diego, CA #1	6663 El Cajon Blvd, Suite A	San Diego	CA	92115	San Diego	April 1, 2020
TitleMax of San Diego, CA #2	5399 El Cajon Blvd.	San Diego	CA	92115	San Diego	April 1, 2020
TitleMax of San Jose, CA #1	2842 Story Road, Suite 20	San Jose	CA	95127	Santa Clara	May 1, 2020
TitleMax of San Jose, CA #2	1755 W. San Carlos Street	San Jose	CA	95128	Santa Clara	April 1, 2020
TitleMax of Simi Valley, CA #1	1472 E. Los Angeles Avenue	Simi Valley	CA	93065	Ventura	May 1, 2020
TitleMax of Spring Valley, CA #1	9735 Campo Road, Suite 210	Spring Valley	CA	91977	San Diego	April 1, 2020
TitleMax of Spring Valley, CA #2	491 Sweetwater Road	Spring Valley	CA	91977	San Diego	April 1, 2020
TitleMax of Stockton, CA #1	611 N. Wilson Way	Stockton	CA	95205	San Joaquin	April 1, 2020
TitleMax of Upland, CA #1	1570 W. Foothill Blvd.	Upland	CA	91786	San Bernardino	April 1, 2020
TitleMax of Victorville, CA #1	14213 7th Street, Suite D & E	Victorville	CA	92395	San Bernardino	April 1, 2020
TitleMax of West Covina, CA #1	552 N. Azusa Avenue	West Covina	CA	91791	Los Angeles	April 1, 2020
TitleMax of Westminster, CA #1	6503 Westminster Blvd.	Westminster	CA	92683	Orange	May 1, 2020
TitleMax of Whittier, CA #1	11116 Washington Blvd.	Whittier	CA	90606	Los Angeles	May 1, 2020
TitleMax of Wilmington, CA #2	580 W. Pacific Coast Highway	Wilmington	CA	90744	Los Angeles	May 1, 2020

## EXHIBIT B

JOB TITLE KEY	
RVP	Regional Vice President
DDO	District Director of Operations
SGN	Senior General Manager
GMN	General Manager
GMT	General Manager in Training
GTP	Temporary General Manager
OMG	Overstaff General Manager
SMN	Store Manager
ASMN	Assistant Store Manager

Store Name	Job Title	Total
<b>Upland CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Bell CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	DDO	1
<b>Subtotal:</b>	<b>4</b>	
<b>Garden Grove CA-1-TM</b>	ASMN	1
	SGN	1
	<b>Subtotal:</b>	<b>2</b>
<b>Riverside CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	2
	DDO	1
<b>Subtotal:</b>	<b>5</b>	
<b>Pasadena CA-1-TM</b>	GMN	1
	GMT	1
	SMN	1
<b>Subtotal:</b>	<b>3</b>	
<b>San Diego CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
<b>Subtotal:</b>	<b>3</b>	
<b>San Bernardino CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
<b>Subtotal:</b>	<b>3</b>	
<b>San Diego CA-2-TM</b>	ASMN	1
	GMN	1
	GMT	1
	SMN	1
<b>Subtotal:</b>	<b>4</b>	

<b>Pomona CA-1-TM</b>	ASMN	1
	GMN	1
	OMG	1
	SMN	1
<b>Subtotal:</b>	<b>4</b>	
<b>Los Angeles CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
<b>Subtotal:</b>	<b>3</b>	
<b>Lynwood CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
<b>Subtotal:</b>	<b>3</b>	
<b>El Cajon CA-1-TM</b>	ASMN	1
	GMN	1
	DDO	1
	RVP	1
<b>Subtotal:</b>	<b>4</b>	
<b>Moreno Valley CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
<b>Subtotal:</b>	<b>3</b>	
<b>Victorville CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
<b>Subtotal:</b>	<b>3</b>	
<b>Fontana CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
<b>Subtotal:</b>	<b>3</b>	
<b>Spring Valley CA-1-TM</b>	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>2</b>
<b>Escondido CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
<b>Subtotal:</b>	<b>3</b>	

EXHIBIT B

<b>Stockton CA-1-TM</b>	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>2</b>
<b>San Bernardino CA-TM</b>	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>2</b>
<b>San Bernardino CA-3-TM</b>	GMN	1
	GTP	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Bakersfield CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Spring Valley CA-2-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Chula Vista CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Lakewood CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Chula Vista CA-2-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Sacramento CA-2-TM</b>	ASMN	1
	GMN	1
	SMN	1
	DDO	1
	<b>Subtotal:</b>	<b>4</b>
<b>Modesto CA-1-TM</b>	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>2</b>
<b>Modesto CA-2-TM</b>	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>2</b>
<b>San Jose CA-1-TM</b>	GMN	1
	SMN	2
	<b>Subtotal:</b>	<b>3</b>
<b>Huntington Beach CA-1-TM</b>	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>2</b>

<b>Arleta CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	DDO	1
<b>Subtotal:</b>	<b>4</b>	
<b>Orange CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Hawthorne CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Panorama City CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Lomita CA-2-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Oakland CA-1-TM</b>	GMN	1
	SMN	2
	<b>Subtotal:</b>	<b>3</b>
	<b>Simi Valley CA-1-TM</b>	ASMN
GMN		1
SMN		1
<b>Subtotal:</b>		<b>3</b>
<b>West Covina CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Reseda CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>LA CA S Figueroa-2-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Sacramento CA-3-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Lakewood CA-2-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>

EXHIBIT B

<b>Fairfield CA-1-TM</b>	GMN	1
	SMN	2
	<b>Subtotal:</b>	<b>3</b>
<b>Maywood CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Hemet CA-1-TM</b>	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>2</b>
<b>Fresno CA -2-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Clovis CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Fresno CA-3-TM</b>	ASMN	1
	GMN	1
	SMN	2
	<b>Subtotal:</b>	<b>4</b>
<b>Whittier CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>LA CA MLK Jr Blvd-3-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>LA E Washington Blvd C-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>San Bruno CA-1-TM</b>	GMN	1
	SMN	2
	<b>Subtotal:</b>	<b>3</b>
<b>Westminster CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>

<b>Rossmoor CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>La Puente CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	2
	<b>Subtotal:</b>	<b>4</b>
<b>San Jose CA-2-TM</b>	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>2</b>
<b>Anaheim CA-1-TM</b>	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>2</b>
<b>Wilmington CA-2-TM</b>	ASMN	1
	GMN	1
	SMN	2
	<b>Subtotal:</b>	<b>4</b>
<b>Lancaster CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Palmdale CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Corona CA 1</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>N Hollywood CA-1-TM</b>	ASMN	1
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>3</b>
<b>Inglewood CA-1-TM</b>	ASMN	2
	GMN	1
	SMN	1
	<b>Subtotal:</b>	<b>4</b>
<b>LA CA E Imperial HWY-6-TM</b>	ASMN	1
	GMN	1
	<b>Subtotal:</b>	<b>2</b>
<b>TOTAL:</b>		<b>193</b>